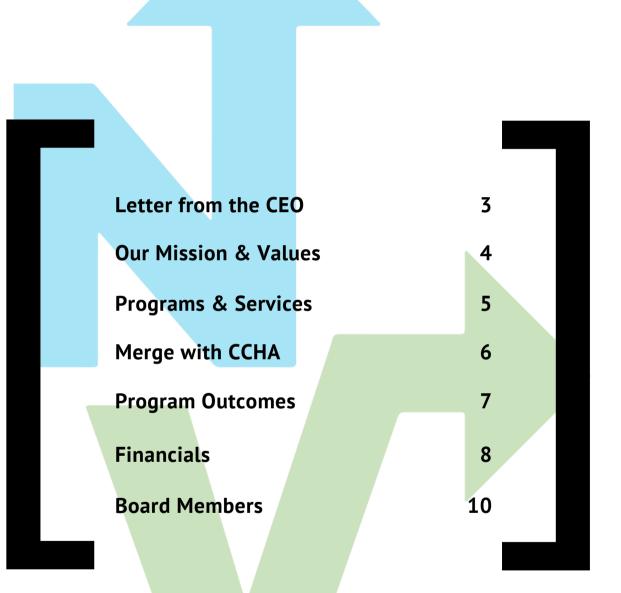
# <section-header><section-header><text>

## Contents



# **Letter From the CEO**

First and foremost, I want to again THANK our employees and trainees for the work they continue to do in these challenging times. Because of their incredible commitment and perseverance, we are able to continue providing services to our customers.

While the COVID-19 pandemic continues to change how the world thinks about employment, we must continue to adapt and share our mission with others. This past year, our team has dedicated their time and efforts to reaching out in the community and sharing that mission. Our mission to train individuals for successful employment continues through our expansion of services like the merge with Calumet Center for Healing and Attachment, as well as the planned wrap-around services within the upcoming Assessment Center.

In December 2020 we merged with Calumet Center for Healing and Attachment, they are now a division of New Ventures. The Calumet Center for Healing and Attachment provides a nurturing environment for women and children seeking recovery support services for trauma, mental illness, or substance abuse. You can read more about this merger on page 6.

I am proud of what New Ventures has accomplished this year and I look forward to what the 2022 fiscal year will bring; including the opportunity to expand our mission and commitment to the community at large.

CEO / President

## **Our Mission**

## To teach necessary skills for successful employment

## **Our Values**

We RESPECT all people. We value each and every person as an individual, treating all persons with compassion and dignity. We serve with INTEGRITY. We are honest and fair with ourselves, each other, and our customers. We take pride in the work we do. No matter the task, project, or job, we strive for EXCELLENCE with every detail. We believe in TEAMWORK. A team rooted in similar values and goals will produce superior results.

# **Programs & Services**







Our Janitorial Services offer well trained and supervised personnel, high quality customer service, Green Cleaning procedures, state-ofthe-art equipment, planned maintenance programs and competitive rates. Above all, we want to provide top-notch service to meet business' needs.

## Production/Fulfillment

We have over 131,000 square feet of warehouse space equipped with a full range of production and manufacturing capabilities. Because of this, our facilities and resources allow us to support a wide variety of projects to meet business' needs. Services include baling cardboard, yarn, multiple assembly lines, and much more.



## Lawn Care

New Ventures offers Lawncare Services to commercial customers throughout the LaGrange and Troup County area with great customer service, well-trained and supervised personnel, commercial grounds equipment, planned maintenance programs, and competitive rates.

## 400-Hour Training Program

A comprehensive vocational training that develops the work skills, behaviors, and habits needed to seek a job and keep a job that fits the individual's skills and abilities. Most of the learning will occur as real hands-on work that is outsourced from industry in Janitorial Services, Production/Manufacturing Services, and Lawn Care Maintenance.



### **CCHA**

A division of New Ventures, Calumet Center for Healing and Attachment provides a nurturing environment for women and children seeking recovery-support services for trauma, mental illness or substance abuse.

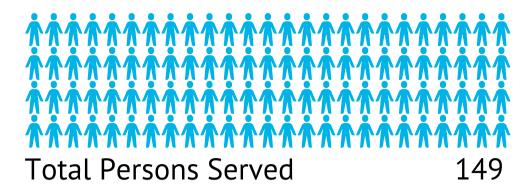
# **Merge with CCHA**

New Ventures and Calumet Center for Healing and Attachment announced in January of 2021 the planned merger of their nonprofit organizations and accepted the Thyme Away Bed and Breakfast as a gift-in-kind donation from Bill and Karen Scarborough. New Ventures now serves as the parent organization and Calumet Center for Healing and Attachment operates as a division of New Ventures out of the new Thyme Away Campus.

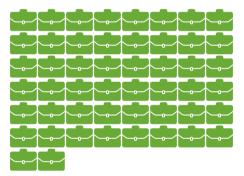
The Calumet Center for Healing and Attachment provides a nurturing environment for women and children seeking recovery-support services for trauma, mental illness or substance abuse. Combining individualized care and a compassionate, trauma-responsive community, CCHA advocates for hope, new possibilities, and the enduring spirit of faith and family. "The staff and Board of Directors of CCHA are excited about the partnership with New Ventures." said Michele Bedingfield, Executive Director of CCHA. "This merger provides a great opportunity to better serve the women and children of Troup County. When the founders of CCHA searched for a home for the program back in 2017, the historic Thyme Away Bed and Breakfast was the first building that was evaluated. Unfortunately, we were unable to realize that goal at the time. Today, we are so grateful for this donation and for the partnership with New Ventures."

The New Ventures Board of Directors voted unanimously in support of this merger and the many new opportunities it creates for sharing of innovative practices and expanded services for both organizations. "Since 1971 New Ventures has been expanding and refining our mission, this partnership allows us to expand once again." said New Ventures CEO, Mike Wilson. "When the opportunity to partner with Calumet Center for Healing and Attachment and the donation of Thyme Away presented itself, I knew this was the right thing to do at the right time. When it all came together at the same time, I knew that God certainly had a hand in making this happen. We are excited about working with the excellent staff and stakeholders from CCHA and look forward to what we can accomplish together."

## **Program Outcomes**



Total Admissions; 51



Total Employees; 50

Total Placements; 27



Total Staff; 25

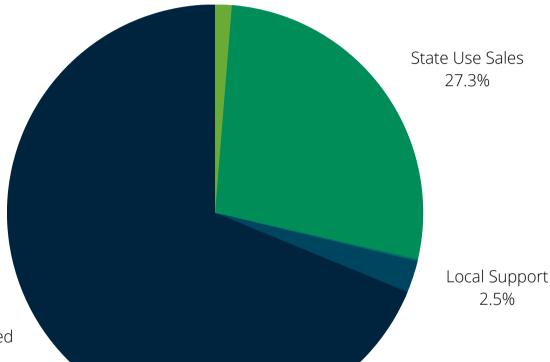


Annual Report 2021

## Revenue



Federal Support 1.3%



Industry Generated 68.8%

## \$3,113,302

INDUSTRIAL GENERATED

\$58,295 FEDERAL SUPPORT

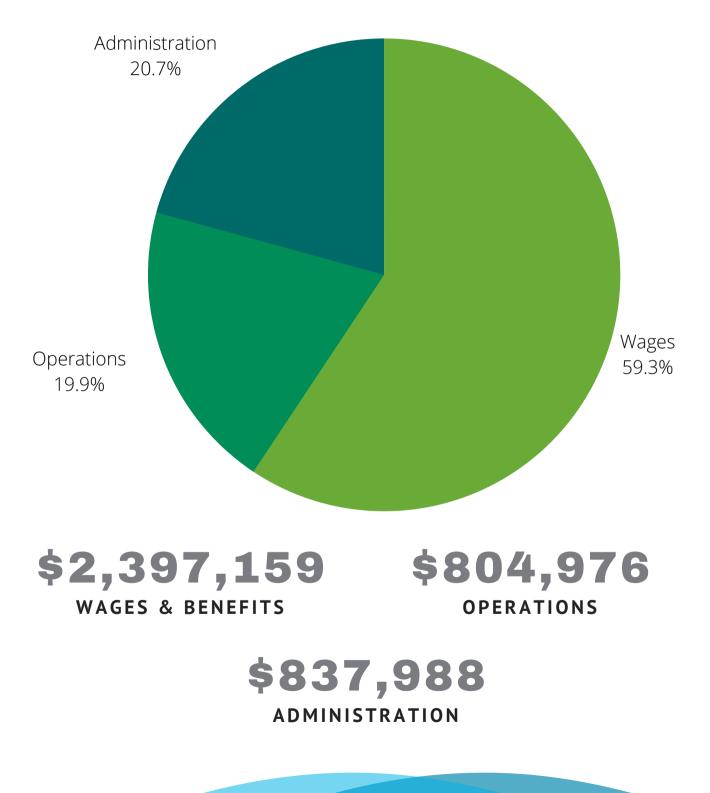


\$1,235,781 STATE USE SALES

\$6,752 REHABILITATION FEES







## **Board Members**



Seated (L to R): Gail Stanford, David Kegel, J.M. Rawlinson, Kathleen Ernest, Jane Hollis Standing (L to R): Mike Angstadt, Clara Brown, Kristina Thurman, Mike Wilson Not pictured: Kim Bartley Dunn

#### **Board Chair**

JM Rawlinson

Vice Chair

David Kegel

#### Secretary

Kathleen Ernest

Mike Angstadt

Clara J. Keith Brown

Kim Dunn, RN

Dr. Jane Hollis

Gail Stanford

Kristina Thurman

New Ventures, Inc. 306 Fort Drive LaGrange, GA 30240 (706) 882-7723 marketing@newventures.org www.newventures.org