

NEW *Training for
Successful Employment*
VENTURES

**[2023
Annual
Report]**

Contents



| | |
|---------------------------------|----------|
| Letter from the CEO | 3 |
| Our Mission & Values | 4 |
| Programs & Services | 5 |
| Program Outcomes | 6 |
| Financials | 7 |
| Board Members | 9 |

Letter From the CEO

As we wrap up the 2023 fiscal year, I wanted to take the opportunity to provide an update on the key initiatives and developments at New Ventures, Inc. over the past year, as well as the exciting progress we are making for the future.

One of the most significant events of the year was our Open House, held in May 2023. This event allowed us to showcase our latest projects, operations, and innovations to our stakeholders, partners, and the community. It was an invaluable opportunity to strengthen relationships, engage with industry professionals, and demonstrate the growth and impact of New Ventures, Inc. Moving forward, we plan to continue hosting events like this to further cultivate our network and share our progress.

We are thrilled to announce the formation of a new partnership with RemArms (Remington), a leader in the firearms manufacturing industry, who is in the process of moving their Global Headquarters to LaGrange. This strategic alliance is a significant step forward for our organization and will open new avenues for collaboration, innovation, and growth. The partnership will allow us to expand our reach and leverage Remington's expertise to enhance our product offerings and services. We are optimistic about the positive impact this partnership will have on our business and the value it will bring to our stakeholders.

Another exciting development this year has been the renovation of our warehouse space to accommodate the growing needs of the GEPS (Georgia Enterprises for Products and Services) division. This renovation has allowed us to streamline operations, increase storage capacity, and improve overall efficiency. The upgrades to our facilities are a key part of our strategy to ensure that we can continue to meet the demands of our clients while maintaining the highest standards of quality and service.

Looking ahead, we remain committed to building on the momentum of this past year. We will continue to focus on expanding our partnerships, improving operational efficiency, and delivering outstanding products and services to our clients. Our ability to execute on these goals would not be possible without the ongoing support of our stakeholders, and for that, we are deeply grateful.



Mike L. Wilson
CEO / President

Our Mission

To teach necessary skills for
successful employment

Our Values

We RESPECT all people. We value each and every person as an individual, treating all persons with compassion and dignity. We serve with INTEGRITY. We are honest and fair with ourselves, each other, and our customers. We take pride in the work we do. No matter the task, project, or job, we strive for EXCELLENCE with every detail. We believe in TEAMWORK. A team rooted in similar values and goals will produce superior results.

Programs & Services



Janitorial

Our Janitorial Services offer well trained and supervised personnel, high quality customer service, Green Cleaning procedures, state-of-the-art equipment, planned maintenance programs and competitive rates. Above all, we want to provide top-notch service to meet business' needs.



Production/Fulfillment

We have over 131,000 square feet of warehouse space equipped with a full range of production and manufacturing capabilities. Because of this, our facilities and resources allow us to support a wide variety of projects to meet business' needs. Services include baling cardboard, yarn, multiple assembly lines, and much more.



Lawn Care

New Ventures offers Lawncare Services to commercial customers throughout the LaGrange and Troup County area with great customer service, well-trained and supervised personnel, commercial grounds equipment, planned maintenance programs, and competitive rates.

400-Hour Training Program

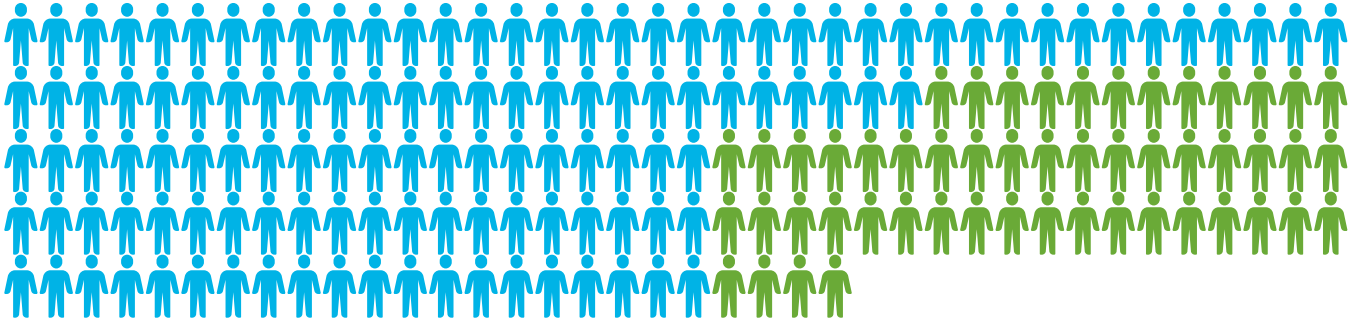
A comprehensive vocational training that develops the work skills, behaviors, and habits needed to seek a job and keep a job that fits the individual's skills and abilities. Most of the learning will occur as real hands-on work that is outsourced from industry in Janitorial Services, Production/Manufacturing Services, and Lawn Care Maintenance.



CCHA

A division of New Ventures, Calumet Center for Healing and Attachment provides a nurturing environment for women and children seeking recovery-support services for trauma, mental illness or substance abuse.

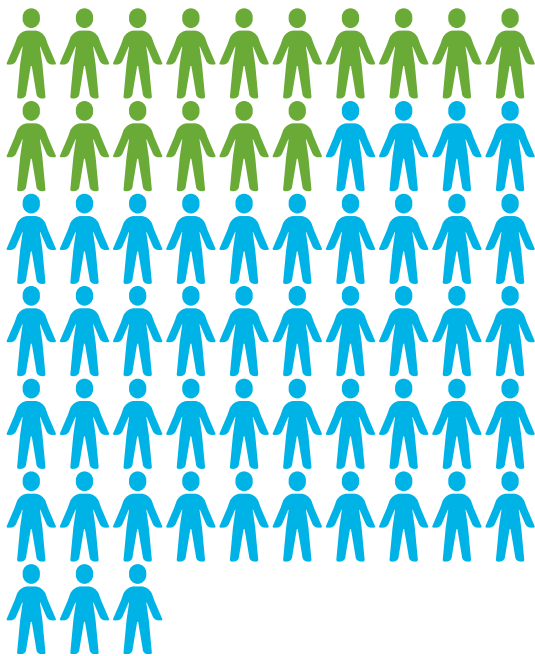
Outcomes Measurement



Total Persons Served: 176

GVRA Referrals: 52

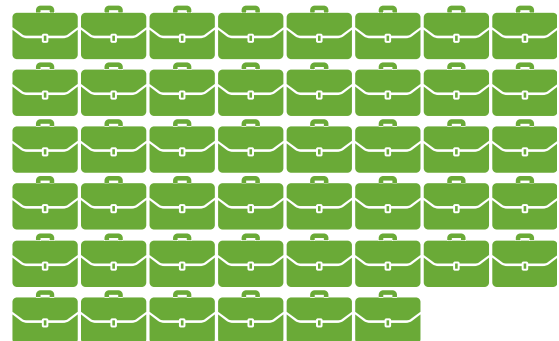
Non-GVRA Referrals: 124



Total Admissions: 63

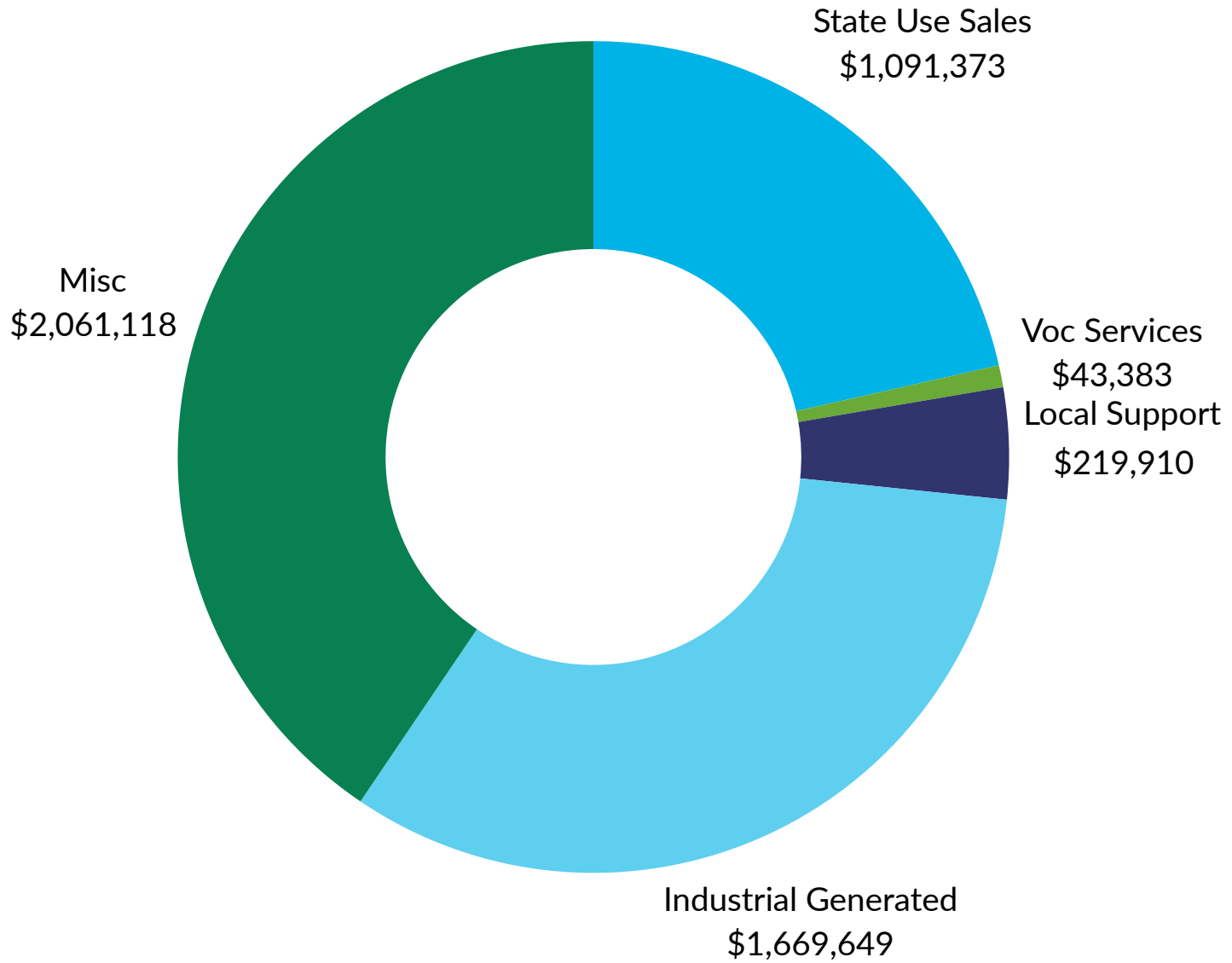


Total Placements: 6



Total Employees & Staff: 47

Revenue

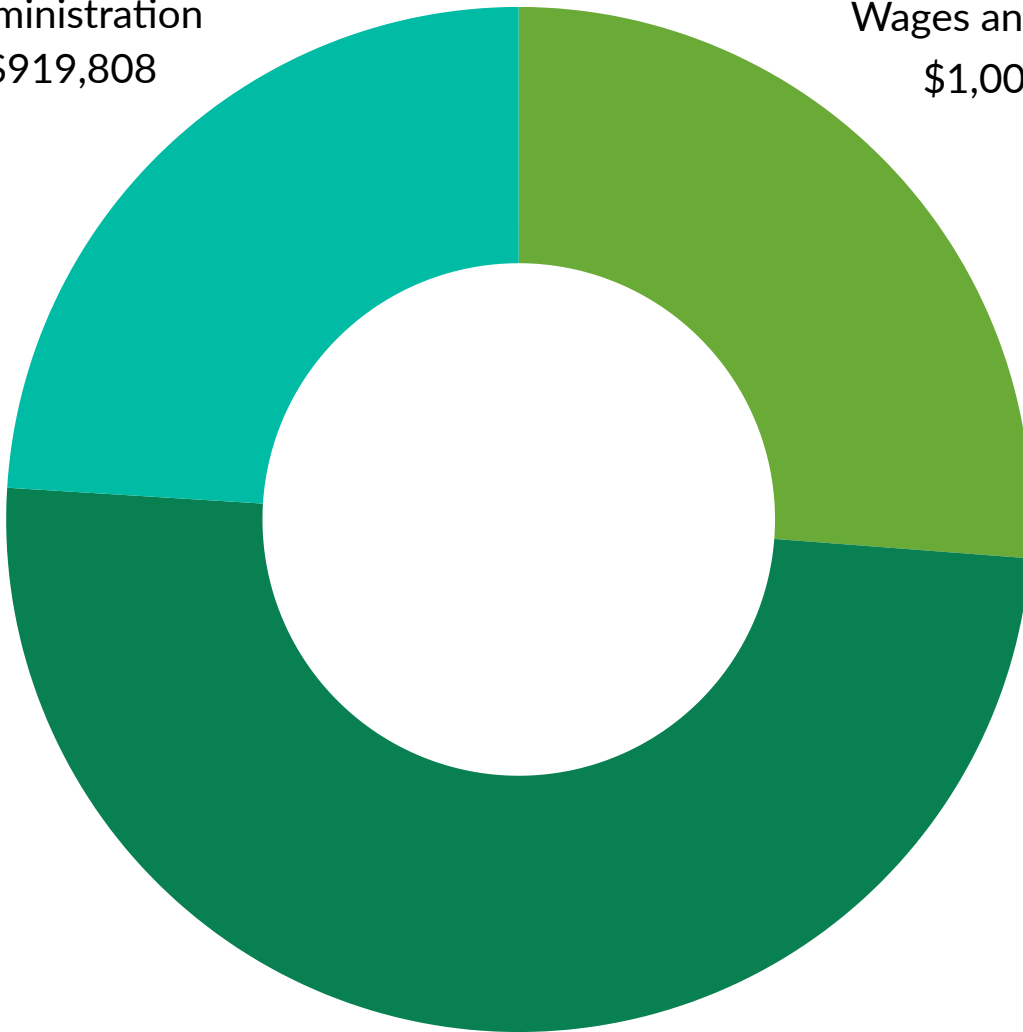


Total Revenue: \$5,096,883.97

Expenses

Administration
\$919,808

Wages and Benefits
\$1,003,952



Operations
\$1,906,708

Total Expenses: \$3,894,750.01

Board Members



Seated (L to R): Gail Stanford, David Kegel, J.M. Rawlinson, Kathleen Ernest, Jane Hollis
Standing (L to R): Mike Angstadt, Clara Brown, Kristina Thurman, Mike Wilson
Not pictured: Kim Bartley Dunn

Board Chair

David Kegel

Vice Chair

J.M. Rawlinson

Secretary

Kathleen Ernest

Mike Angstadt

Clara J. Keith Brown

Kim Dunn, RN

Dr. Jane Hollis

Gail Stanford

Kristina Thurman

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The bottom of the page features a decorative graphic consisting of several overlapping, wavy horizontal bands in various shades of blue, ranging from a light sky blue to a darker teal, creating a sense of movement and depth.